

TRANSNATIONAL COOPERATION (TNC)

PROJECT FICHE

*Before filling in this form, first think what you want to achieve by transnational cooperation.*

*You will need a few minutes to complete this fiche then.*

**Remember: the better your description is, the bigger chance to find a proper partner for your project!**

<b>Name of institution:</b>	Mentor
<b>Type of institution</b> (tick one right answer):	<input type="checkbox"/> Administration <input type="checkbox"/> Private <input type="checkbox"/> <b><u>Consultancy</u></b> <input type="checkbox"/> NGO <input type="checkbox"/> <b><u>Education and training organisation</u></b> <input type="checkbox"/> Employment agency or service <input type="checkbox"/> University, research institution <input type="checkbox"/> Social economy institution <input type="checkbox"/> Others (please specify what)
<b>Contact person:</b>	Ward Saver
<b>Address, phone, e-mail, website:</b>	Address: Stasegemsesteenweg 110 - 8500 Kortrijk - Belgium phone: +32 56 23 72 80 e-mail: <a href="mailto:w.saver@mentorvzw.be">w.saver@mentorvzw.be</a> website: <a href="http://www.mentorvzw.be">www.mentorvzw.be</a>
<b>Member State:</b>	BELGIUM
<b>Region (NUTS 2 or 3)<sup>1</sup>:</b>	3 (Flanders)
<b>Stage of implementation:</b> (tick the right answer):	<input type="checkbox"/> <b><u>Project Idea (projects in preparation phase without grant awarded)</u></b> <input type="checkbox"/> Project under implementation
<b>Title of the Project:</b>	Working on the future
<b>Approximate budget of the project:</b>	200.000 EUR
<b>Budget of transnational activities:</b>	50.000 EUR
<b>Duration of the project</b> – starting date (in months):	From April 2012 to November 2013
<b>Duration of the transnational activities</b> within the project – starting date (in months):	From April 2012 to November 2013
<b>Thematic scope<sup>2</sup> of the project</b> (tick the right answer – <b>maximum 2</b> ):	<input type="checkbox"/> Workers and new skills <input type="checkbox"/> <b><u>Businesses undergoing change</u></b> <input type="checkbox"/> <b><u>Access to employment and social inclusion</u></b> <input type="checkbox"/> <b><u>Education and training</u></b> <input type="checkbox"/> Women and jobs <input type="checkbox"/> Fighting discrimination <input type="checkbox"/> Working in partnership <input type="checkbox"/> Better public services <input type="checkbox"/> Others (please specify)

<sup>1</sup> See list of regions on [http://epp.eurostat.ec.europa.eu/portal/page/portal/nuts\\_nomenclature/introduction](http://epp.eurostat.ec.europa.eu/portal/page/portal/nuts_nomenclature/introduction)

<sup>2</sup> Source : ESF web page on <http://ec.europa.eu/esf/home.jsp?langId=en>

<p><b>Target group</b> (final beneficiaries, not stakeholders) for transnational cooperation (tick the right answer):</p>	<input type="checkbox"/> <b>Unemployed</b> <ul style="list-style-type: none"> <li><input type="checkbox"/> <b>Long term unemployed</b></li> <li><input type="checkbox"/> Persons not actively at work <ul style="list-style-type: none"> <li><input type="checkbox"/> Including those who are learning in school or university</li> </ul> </li> <li><input type="checkbox"/> Employed <ul style="list-style-type: none"> <li><input type="checkbox"/> Farmers</li> <li><input type="checkbox"/> Self employed</li> <li><input type="checkbox"/> <b>Employed in micro enterprises (less than 10 employees)</b></li> <li><input type="checkbox"/> <b>Employed in small enterprises (between 10 and 50 employees)</b></li> <li><input type="checkbox"/> <b>Employed in SMEs (between 50 and 250 employees)</b></li> <li><input type="checkbox"/> Employed in big enterprises (over 250 employees)</li> <li><input type="checkbox"/> Employed in public administration (public entities including Public Employment services)</li> <li><input type="checkbox"/> Employed in NGOs</li> <li><input type="checkbox"/> <b>In particularly disadvantaging conditions</b></li> </ul> </li> <li><input type="checkbox"/> NGOs (Associations, Foundations)</li> </ul>	<input type="checkbox"/> <b>Other persons:</b> <ul style="list-style-type: none"> <li><input type="checkbox"/> Ethnic or national minorities</li> <li><input type="checkbox"/> Immigrants Ex-offenders</li> <li><input type="checkbox"/> Persons from deprived rural areas</li> <li><input type="checkbox"/> <b>Persons from deprived urban neighbourhoods</b></li> <li><input type="checkbox"/> Children</li> <li><input type="checkbox"/> Women</li> <li><input type="checkbox"/> Young people (under 25 years old)</li> <li><input type="checkbox"/> Older persons (over 50 years old)</li> <li><input type="checkbox"/> <b>Persons with mental or physical disabilities</b></li> <li><input type="checkbox"/> Enterprises<sup>3</sup> covered by support</li> <li><input type="checkbox"/> <b>Social enterprises</b></li> <li><input type="checkbox"/> <b>Micro enterprises (less than 10 employees)</b></li> <li><input type="checkbox"/> <b>Small enterprises (between 10 and 50 employees)</b></li> <li><input type="checkbox"/> <b>SMEs (between 50 and 250 employees)</b></li> <li><input type="checkbox"/> Big enterprises (over 250 employees)</li> <li><input type="checkbox"/> Administration (public entities including Public Employment services, education and training institutions)</li> </ul>
---	---	---

**Brief description of the Transnational cooperation:**

**1. Problems to be solved** (justification of the need of the transnational cooperation)

The (formerly) long term unemployed do not/no longer have a realistic insight in their technical skills and the necessary work attitudes. In many cases the coaches of these people have gained experience to recognise (the absence of) these skills and attitudes, but they don't have an *objective* overview of it.

Enterprises that employ these formerly long term unemployed (social enterprises as well as SME's), want to strengthen skills and attitudes of these people. However, two challenges occur to reach this goal: these enterprises (a) are not able to measure the progression these employees make and (b) have to find a balance between this permanent skilling of these employees and their economic targets.

**2. Objectives to be achieved**

- The (formerly) long term unemployed acquire both the technical skills and the necessary work attitudes.
- The skills and attitudes of the long term unemployed are measured and mapped.
- Guidelines on how to improve skills and attitudes 'on the job', are developed ('coach the coach')
- The organisational structure and culture of the enterprises fits with the goals on economic as well as on social level

**3. Main transnational activities** (as provisionally planned, to be confirmed with partners)

- Exchanging of methods on self-reflection and testing of technical skills and work attitudes.
- Assembling of guidelines for coaching-on-the-job
- Study visits and presentations of business cases of enterprises that work with (formerly) long term unemployed

**4. Planned outputs, deliverables, results of TNC; expected outcomes (effects)**

- Output: description of methods for testing , tools to enhance the methods
- Output: Business cases of good practices
- Outcome: durable employment of the long term unemployed

**Disclaimer: by sending the completed Project fiche, you agree for publication on the National Supporting Institution web site and dissemination to potential transnational partners for the purpose of effective implementation of transnational cooperation projects.**

<sup>3</sup> See definition by size on Europa : [http://ec.europa.eu/enterprise/policies/sme/facts-figures-analysis/sme-definition/index\\_en.htm](http://ec.europa.eu/enterprise/policies/sme/facts-figures-analysis/sme-definition/index_en.htm)