



Partner search EU-project **"Generation shift"**

The European Social Fund project "COMPETENCE BRIDGE" is creating the basis for innovative methods, transfer of knowledge and competence between generations within the local government sector in Sweden. Eight Swedish municipalities participate in the project. The project leader is Håbo Municipality, Uppsala County (Stockholm region).

The aim of the project is to increase and transfer competence among employees and also to attract more young men and women to start working in the public sector.

In Sweden, 40 % of the work force in the local government is going to be pensioned during the coming ten years. The young generation is looking for job opportunities. We know for certain that there is a lack of knowledge about the various jobs in the public sector.

The project started in Aug 2009 and will continue until March 2012. During the project period many different activities and competence development programmes will take place. One important activity is benchmarking to share experiences and good practice between regional partners and also to develop contacts and networks with regions of interest in Europe.

The fields of interests are the generation shift in work life, the differences of attitudes and values among the new generations and the older ones, diversity and talent management and the future leadership.

We are looking for partners in Europe who are interested in sharing experiences with us and to make a study trip to the most interesting region/city/municipality.

The group attending the study visit trip will be fourteen project managers including the project coordinator. Most of them are HR-managers working with competence issues. Our plans are to make this study visit trip for two days in Sept-Oct-2011.

All contacts are valuable, especially cities/municipalities/regions that have similar projects going on.

For further information, please contact Ms Charlotte Haglund, Programme Manager, Håbo Municipality.

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